#### **COMMITTEE REPORT**

As per the Security Manpower Services tender (GEM/2023/B/3290965, Dt.11.04.2023) schedule the pre bid meeting was held on 19.04.2023 at 11.00 AM at ESIC Hospital, Tirunelveli. The following Committee members were present.

- 1. Dr. Magesh, AMS
- 2. Shri. Antonyrajan, DD
- 3. Dr. Dhanasekar, SAG.
- 4. Dr. Manikandan, Spl (Ortho) on duty in OT

In the meeting the following bidders/representatives were participated.

S. No.	Name of the bidder	Representative
1	M/s First Man Management Services Pvt. Ltd.,	Shri. P.Joseph Amirtharaj
2	M/s Raj International Security Services	Shri.Roosewelt

In the said meeting the clarification sought by the bidders and the reply is as detailed below:

S.No.	Doubts raised by the bidder	Reply given
1	Is Bonus Component applicable?	Yes applicable. Refer bid document
2	Is DGR rate applicable?	Yes applicable. Refer bid document

Shri

On leave

Dr. Dhanasekar SAG

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E-835223, 25/04/23

Dr./Manikandan Spl (Ortho)

Dr.Magesh AMS

Shri. P. Antonyrajan DD

#### **COMMITTEE REPORT**

The undersigned committee members are nominated to review the Query/representation received for the tender of Security Manpower Services (GEM/2023/B/3290965, Dt.11.04.2023).

Clarification sought by Mr.P Engales of M/.s Firstman Force as follows

### Q.No.1:

Wage details provided in the GEM template as per pages 4,5,6,7 do not match with the rate provided in annexure page 17, 18.(DGR rate) GEM will calculate the rate as per page 4,5,6,7 and not as per Page 17 and 18. (ESIC Chennai Security tender attached for reference)

# **Reply for Q.No.1 :**

As the applicability of some components of wage mentioned in the Page 17 and 18, like ESI, EPF, EDLI, HRA, and etc., are not uniform to all cadres to be deployed and vary from cadre to cadre depends upon their eligibility as per DGR and total earning amount per month that columns are clearly marked with asterisk mark in the table furnished in Page 17 and 18. However the finalization of the tender shall be based on the rate as furnished in Page No 4, 5, 6, 7 and the wage details furnished in P.No17 &18 shall no way affect the process of selection of L1 in the tender and does not give advantage or disadvantage to any bidder in the selection process.

# Q.No.2:

Bonus for the deployed manpower has to be compulsorily paid as per the statue. No claim towards the bonus reimbursement shall be admissible, non payment of bonus shall be viewed seriously and penal action shall be initiated besides termination of contract. The service charges quoted by the bidder must contain factors towards all kinds of claims.

## **Reply for Q.No. 2 :**

The clarification sought in this question is not clear. However the tender clauses regarding the bonus payment and the service charge to be quoted by the bidders are clearly elaborated in the tender.

(P. Antonyrajan)

- on leave -

(Dr.Dhanasekar) SAG

(Dr.Manikandan) Spl(Ortho)

(Dr. Magesh) AMS

DD